

## Conference conclusions

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One of the aims of the conference was to explore links between the three Focus Group 1 topics of safety culture, teamworking and behavioural safety. The Focus Group 1 logo indicates some of the links, and they were expanded upon during the presentations of recent research, industry case studies and practical tools and techniques.

It is apparent that aspects of safety culture are linked to leading and lagging indicators of safety performance. The concept of employee involvement was a common theme throughout the two day conference, whether achieved (a) via involvement in assessment and improvement of safety culture; (b) via teamworking or (c) via one-off safety improvement initiatives.

Clearly effective employee involvement is not possible without leadership and sustained management commitment and visibility, the conference presentations demonstrated this. Involving employees in assessing and improving safety culture, developing teamworking, involvement in real projects or via behavioural safety programmes can be powerful ways of changing behaviour.

Finally, several delegates commented that much of the focus during the two day conference was about influencing the occupational safety behaviours of frontline staff (e.g. involvement in slips, trips and falls). There is also a need to emphasise the importance of influencing management behaviours, occupational health behaviours, and behaviours relevant to major hazards.