



ELECTION PROCEDURE FOR THE ELECTED MEMBERS OF THE MANAGEMENT BOARD:

1. The Management Board shall comprise at least 3 and maximum 8 representatives elected by the Voting Members of the General Assembly.
2. The term of office of the elected members is maximum 3 years, after which they may stand for re-election twice.
3. The election process will take place by electronic means in the months leading up to the EPSC Annual Meeting in Spring. The term of office of the elected members will start directly after the Annual meeting.
4. The Operations Director will announce the nomination for the vacant positions by electronic means and enclose a description of the role together with expectation of time commitment.
5. The Full Member companies shall be invited to submit proposals for nominations. Each Full Member has the right to nominate 1 candidate. The proposed candidate must be the usual representative of the Full Member on the General Assembly.
6. There will be a 4 weeks period to receive nominations. The nomination(s) must be submitted in writing to the EPSC Office together with a photo, a brief CV and short motivation of the candidate. The list of candidates, CV's and motivations will be made available to the voting Members.
7. Voting will be by electronic means on the basis of one vote (voting ballot) per Full Member. There will be a 4 weeks period to receive votes.
8. The free positions will be filled by those candidates receiving the highest number of votes. In order to be elected the candidates must have the support of at least 10% of the eligible Voting Members.

Only in case the number of candidates exceeds the number of free positions:

If the selection of candidates is not possible due to an equal number of votes, then a second election will take place among these candidates.

9. The Operations Director will firstly inform the candidates about the election results and then announce the successful candidates to the members by written notice.

No indication will be given of numbers of votes per candidate.

10. In case of death, discharge or resignation of a member of the Management Board, the Management Board can temporarily appoint a replacement, pending the next election by the General Assembly.